Author Index to Volume 92

Key to Pagination

Issue No.	*Month*	*Pages*	*Issue No.*	*Month*	*Pages*
1	January	1–296	4	July	893–1188
2	March	297–594	5	September	1189–1466
3	May	595–892	6	November	1467–1750

ARTICLES

Adair, Wendi L., Weingart, Laurie, and Brett, Jeanne—The Timing and Function of Offers in U.S. and Japanese Negotiations. . . 1056

Adams, Garry L.—*see* Treadway, Darren C.

Ahearne, Michael—*see* Mathieu, John

Allen, David G., Mahto, Raj V., and Otondo, Robert F.—Web-Based Recruitment: Effects of Information, Organizational Brand, and Attitudes Toward a Web Site on Applicant Attraction. 1696

Allen, Don—*see* Chen, Gilad

Allen, Natalie J., Stanley, David J., Williams, Helen, and Ross, Sarah J.—Assessing Dissimilarity Relations Under Missing Data Conditions: Evidence From Computer Simulations. . . . 1414

Ambrose, Maureen L.—*see* Mitchell, Marie S.

Anderson, Neil—*see* Klehe, Ute-Christine

Andiappan, Meena—*see* Detert, James R.

Aquino, Karl—*see* Thau, Stefan

Aquino, Karl—*see* Thau, Stefan

Arcury, Thomas A.—*see* Grzywacz, Joseph G.

Arnell, Breda—*see* Hochwarter, Wayne A.

Arnold, Kara A.—*see* Hershcovis, M. Sandy

Arthur, Winfred Jr.—*see* Edwards, Bryan D.

Arvey, Richard D., Zhang, Zhen, Avolio, Bruce J., and Krueger, Robert F.—Developmental and Genetic Determinants of Leadership Role Occupancy Among Women. 693

Aryee, Samuel, Chen, Zhen Xiong, Sun, Li-Yun, and Debrah, Yaw A.—Antecedents and Outcomes of Abusive Supervision: Test of a Trickle-Down Model. 191

Ash, Steven R.—*see* Dineen, Brian R.

Avery, Derek R., McKay, Patrick F., and Wilson, David C.—Engaging the Aging Workforce: The Relationship Between Perceived Age Similarity, Satisfaction With Coworkers, and Employee Engagement. 1542

Avolio, Bruce J.—*see* Arvey, Richard D.

Baltes, Boris B., Bauer, Cara B., and Frensch, Peter A.—Does a Structured Free Recall Intervention Reduce the Effect of Stereotypes on Performance Ratings and by What Cognitive Mechanism?. 151

Baltes, Boris B.—*see* Resick, Christian J.

Barksdale, Cheryl D.—*see* LeBreton, James M.

Barling, Julian—*see* Hershcovis, M. Sandy

Barrett, Paul—*see* Hogan, Joyce

Barsky, Adam, and Kaplan, Seth A.—If You Feel Bad, It's Unfair: A Quantitative Synthesis of Affect and Organizational Justice Perceptions. 286

Bartram, Dave—*see* Newman, Daniel A.

Bauer, Cara B.—*see* Baltes, Boris B.

Bauer, Talya N., Bodner, Todd, Erdogan, Berrin, Truxillo, Donald M., and Tucker, Jennifer S.—Newcomer Adjustment During Organizational Socialization: A Meta-Analytic Review of Antecedents, Outcomes, and Methods. 707

Beaubien, J. Matthew—*see* Payne, Stephanie C.

Beersma, Bianca—*see* Ten Velden, Femke S.

Bell, Suzanne T.—Deep-Level Composition Variables as Predictors of Team Performance: A Meta-Analysis. 595

Bennett, Rebecca J.—*see* Crossley, Craig D.

Benson, George S.—*see* Gibson, Cristina B.

Bentein, Kathleen—*see* Vandenberghe, Christian

Berdahl, Jennifer L.—The Sexual Harassment of Uppity Women. 425

Berry, Christopher M., Ones, Deniz S., and Sackett, Paul R.—Interpersonal Deviance, Organizational Deviance, and Their Common Correlates: A Review and Meta-Analysis. 410

Berry, Christopher M.—*see* Sackett, Paul R.

Bing, Mark N., Stewart, Susan M., Davison, H. Kristl, Green, Philip D., McIntyre, Michael D., and James, Lawrence R.—An Integrative Typology of Personality Assessment for Aggression: Implications for Predicting Counterproductive Workplace Behavior. 722

Blair, Carrie A.—*see* Hoffman, Brian J.

Bodner, Todd—*see* Bauer, Talya N.

Boezeman, Edwin J., and Ellemers, Naomi—Volunteering for Charity: Pride, Respect, and the Commitment of Volunteers. 771

Bono, Joyce E., Foldes, Hannah Jackson, Vinson, Gregory, and Muros, John P.—Workplace Emotions: The Role of Supervision and Leadership. 1357

Bordeaux, Christopher—*see* Casper, Wendy J.

Bowler, Wm. Matthew—*see* Halbesleben, Jonathon R. B.

Brett, Jeanne—*see* Adair, Wendi L.

Brief, Arthur P.—*see* Umphress, Elizabeth E.

Brockner, Joel, Fishman, Ariel Y., Reb, Jochen, Goldman, Barry, Spiegel, Scott, and Garden, Charlee—Procedural Fairness, Outcome Favorability, and Judgments of an Authority's Responsibility. 1657

Burke, Bless—*see* Grzywacz, Joseph G.

Burnfield, Jennifer L.—*see* Crossley, Craig D.

Burris, Ethan R.—*see* Detert, James R.

Butler, Adam B.—Job Characteristics and College Performance and Attitudes: A Model of Work–School Conflict and Facilitation. 500

Buttigieg, Donna M., Deery, Stephen J., and Iverson, Roderick D.—An Event History Analysis of Union Joining and Leaving. 829

Caldwell, Steven D.—*see* Herold, David M.

Campion, Michael A.—*see* Levashina, Julia

Carrillo, Lourdes—*see* Grzywacz, Joseph G.

Casper, Wendy J., Eby, Lillian T., Bordeaux, Christopher, Lockwood, Angie, and Lambert, Dawn—A Review of Research Methods in IO/OB Work–Family Research. 28
Caspi, Avshalom—*see* Ilies, Remus
Ceranic, Tara L.—*see* Reynolds, Scott J.
Cha, Sandra E.—*see* Schaubroeck, John
Chebat, Jean-Charles—*see* Vandenberghe, Christian
Chen, Chao C.—*see* Friedman, Ray
Chen, Chien-Cheng—*see* Tsai, Wei-Chi
Chen, Gilad, Kirkman, Bradley L., Kanfer, Ruth, Allen, Don, and Rosen, Benson—A Multilevel Study of Leadership, Empowerment, and Performance in Teams. 331
Chen, Zhen Xiong—*see* Aryee, Samuel
Chen, Ziguang, Lam, Wing, and Zhong, Jian An—Leader–Member Exchange and Member Performance: A New Look at Individual-Level Negative Feedback-Seeking Behavior and Team-Level Empowerment Climate. 202
Chi, Shu-Cheng Steve—*see* Friedman, Ray
Chuang, Aichia—*see* Liao, Hui
Coates, Michael L.—*see* Grzywacz, Joseph G.
Cohen-Charash, Yochi, and Mueller, Jennifer S.—Does Perceived Unfairness Exacerbate or Mitigate Interpersonal Counterproductive Work Behaviors Related to Envy?. 666
Collins, Christopher J.—The Interactive Effects of Recruitment Practices and Product Awareness on Job Seekers' Employer Knowledge and Application Behaviors. 180
Colquitt, Jason A., Scott, Brent A., and LePine, Jeffery A.—Trust, Trustworthiness, and Trust Propensity: A Meta-Analytic Test of Their Unique Relationships With Risk Taking and Job Performance. 909
Colquitt, Jason A.—*see* Scott, Brent A.
Connelly, Brian S.—*see* Ellingson, Jill E.
Conner, Mark—*see* Jones, Fiona
Cooper, Cecily D.—*see* Ferrin, Donald L.
Cornwell, John M.—*see* Ragins, Belle Rose
Cortina, Lilia M.—*see* Miner-Rubino, Kathi
Côté, Stéphane—*see* Van Kleef, Gerben A.
Cropanzano, Russell—*see* Reb, Jochen
Crossley, Craig D., Bennett, Rebecca J., Jex, Steve M., and Burnfield, Jennifer L.—Development of a Global Measure of Job Embeddedness and Integration Into a Traditional Model of Voluntary Turnover. 1031
Curhan, Jared R., and Pentland, Alex—Thin Slices of Negotiation: Predicting Outcomes From Conversational Dynamics Within the First 5 Minutes. 802

Dalal, Reeshad S.—*see* Venkataramani, Vijaya
Davis, Robert D.—*see* Dilchert, Stephan
Davison, H. Kristl—*see* Bing, Mark N.
Debrah, Yaw A.—*see* Aryee, Samuel
De Corte, Wilfried, Lievens, Filip, and Sackett, Paul R.—Combining Predictors to Achieve Optimal Trade-Offs Between Selection Quality and Adverse Impact. 1380
De Cremer, David, and Tyler, Tom R.—The Effects of Trust in Authority and Procedural Fairness on Cooperation. 639
De Dreu, Carsten K. W.—Cooperative Outcome Interdependence, Task Reflexivity, and Team Effectiveness: A Motivated Information Processing Perspective. 628
De Dreu, Carsten K. W.—*see* Homan, Astrid C.
De Dreu, Carsten K. W.—*see* Ten Velden, Femke S.
Deery, Stephen J.—*see* Buttigieg, Donna M.
De Hoogh, Annebel H. B.—*see* Den Hartog, Deanne N.
de Jong, Simon B., Van der Vegt, Gerben S., and Molleman, Eric—The Relationships Among Asymmetry in Task Dependence, Perceived Helping Behavior, and Trust. 1625
DelVecchio, Devon—*see* Dineen, Brian R.
Dennis, Ian—Halo Effects in Grading Student Projects. 1169
DeRue, D. Scott, and Morgeson, Frederick P.—Stability and Change in Person–Team and Person–Role Fit Over Time: The Effects of Growth Satisfaction, Performance, and General Self-Efficacy. 1242
DeRue, D. Scott—*see* Bono, Joyce E.
DeShon, Richard P.—*see* Schmidt, Aaron M.
Den Hartog, Deanne N., De Hoogh, Annebel H. B., and Keegan, Anne E.—The Interactive Effects of Belongingness and Charisma on Helping and Compliance. 1131
Detert, James R., Treviño, Linda K., Burris, Ethan R., and Andiappan, Meena—Managerial Modes of Influence and Counterproductivity in Organizations: A Longitudinal Business-Unit-Level Investigation. 993
Diefendorff, James M., and Mehta, Kajal—The Relations of Motivational Traits With Workplace Deviance. 967
Dierdorff, Erich C., and Morgeson, Frederick P.—Consensus in Work Role Requirements: The Influence of Discrete Occupational Context on Role Expectations. 1228
Dietz, Joerg—*see* Umphress, Elizabeth E.
Dilchert, Stephan, Ones, Deniz S., Davis, Robert D., and Rostow, Cary D.—Cognitive Ability Predicts Objectively Measured Counterproductive Work Behaviors. 616
Dineen, Brian R., Ling, Juan, Ash, Steven R., and DelVecchio, Devon—Aesthetic Properties and Message Customization: Navigating the Dark Side of Web Recruitment. 356
Di Paolo, Nicole T.—*see* Hausknecht, John P.
Dirks, Kurt T.—*see* Ferrin, Donald L.
Duke, Allison B.—*see* Treadway, Darren C.
Dupré, Kathryne E.—*see* Hershcovis, M. Sandy

Eby, Lillian T.—Casper, Wendy J.
Edwards, Bryan D., and Arthur, Winfred, Jr.—An Examination of Factors Contributing to a Reduction in Subgroup Differences on a Constructed-Response Paper-and-Pencil Test of Scholastic Achievement. 794
Ellemers, Naomi—*see* Boezeman, Edwin J.
Ellick Wong, Kin Fai, and Kwong, Jessica Y. Y.—Effects of Rater Goals on Rating Patterns: Evidence From an Experimental Field Study. 577
Ellick Wong, Kin Fai, and Kwong, Jessica Y. Y.—The Role of Anticipated Regret in Escalation of Commitment. 545
Ellingson, Jill E., Sackett, Paul R., and Connelly, Brian S.—Personality Assessment Across Selection and Development Contexts: Insights Into Response Distortion. 386
Enders, Jeanne—*see* Erdogan, Berrin
Erdogan, Berrin, and Enders, Jeanne—Support From the Top: Supervisors' Perceived Organizational Support as a Moderator of Leader–Member Exchange to Satisfaction and Performance Relationships. 321
Erdogan, Berrin—*see* Bauer, Talya N.
Escher, Susanne—*see* Frese, Michael

Fay, Doris—*see* Frese, Michael
Fedor, Donald B.—*see* Herold, David M.
Ferguson, Eamonn—*see* Jones, Fiona
Ferguson, Eamonn—*see* Silvester, Jo

Ferrin, Donald L., Kim, Peter H., Cooper, Cecily D., and Dirks, Kurt T.—Silence Speaks Volumes: The Effectiveness of Reticence in Comparison to Apology and Denial for Responding to Integrity- and Competence-Based Trust Violations. 893
Ferris, Gerald R.—*see* Hochwarter, Wayne A.
Ferris, Gerald R.—*see* Treadway, Darren C.
Fils, Jean-François—*see* Vandenberghe, Christian
Fishman, Ariel Y.—*see* Brockner, Joel
Foldes, Hannah Jackson—*see* Bono, Joyce E.
Ford, Michael T., Heinen, Beth A., and Langkamer, Krista L. —Work and Family Satisfaction and Conflict: A Meta-Analysis of Cross-Domain Relations. 57
Foti, Roseanne J., and Hauenstein, Neil M. A.—Pattern and Variable Approaches in Leadership Emergence and Effectiveness. 347
Frensch, Peter A.—*see* Baltes, Boris B.
Frese, Michael, Garst, Harry, and Fay, Doris—Making Things Happen: Reciprocal Relationships Between Work Characteristics and Personal Initiative in a Four-Wave Longitudinal Structural Equation Model. 1084
Frese, Michael, Krauss, Stefanie I., Keith, Nina, Escher, Susanne, Grabarkiewicz, Rafal, Luneng, Siv Tonje, Heers, Constanze, Unger, Jens, and Friedrich, Christian—Business Owners' Action Planning and Its Relationship to Business Success in Three African Countries. 1481
Friede, Alyssa—*see* Schmitt, Neal
Friedman, Ray, Liu, Wu, Chen, Chao C., and Chi, Shu-Cheng Steve —Causal Attribution for Interfirm Contract Violation: A Comparative Study of Chinese and American Commercial Arbitrators. 856
Friedman, Ray—*see* Simons, Tony
Friedrich, Christian—*see* Frese, Michael
Frost, Brian C., Ko, Chia-Huei Emily, and James, Lawrence R. —Implicit and Explicit Personality: A Test of a Channeling Hypothesis for Aggressive Behavior. 1299

Gajendran, Ravi S., and Harrison, David A.—The Good, the Bad, and the Unknown About Telecommuting: Meta-Analysis of Psychological Mediators and Individual Consequences. 1524
Garden, Charlee—*see* Brockner, Joel
Garst, Harry—*see* Frese, Michael
Gelfand, Michele J.—*see* Gettman, Hilary J.
Gellatly, Ian R.—*see* Luchak, Andrew A.
Gerrard, Meghan O. Moriarty—*see* Hausknecht, John P.
Gettman, Hilary J., and Gelfand, Michele J.—When the Customer Shouldn't Be King: Antecedents and Consequences of Sexual Harassment by Clients and Customers. 757
Gibson, Cristina B., Porath, Christine L., Benson, George S., and Lawler, Edward E., III—What Results When Firms Implement Practices: The Differential Relationship Between Specific Practices, Firm Financial Performance, Customer Service, and Quality. 1467
Glick, Peter—*see* Hebl, Michelle R.
Goldman, Barry—*see* Brockner, Joel
Grabarkiewicz, Rafal—*see* Frese, Michael
Graves, Laura M., Ohlott, Patricia J., and Ruderman, Marian N. —Commitment to Family Roles: Effects on Managers' Attitudes and Performance. 44
Green, Philip D.—*see* Bing, Mark N.
Green, Stephen G.—*see* Tangirala, Subrahmaniam
Grzywacz, Joseph G., Arcury, Thomas A., Marín, Antonio, Carrillo, Lourdes, Burke, Bless, Coates, Michael L., and Quandt, Sara A.—Work–Family Conflict: Experiences and Health Implications Among Immigrant Latinos. 1119

Haerem, Thorvald, and Rau, Devaki—The Influence of Degree of Expertise and Objective Task Complexity on Perceived Task Complexity and Performance. 1320
Halbesleben, Jonathon R. B., and Bowler, Wm. Matthew—Emotional Exhaustion and Job Performance: The Mediating Role of Motivation. 93
Halpert, Jane A.—*see* Hausknecht, John P.
Han, Yu-Lan—*see* Zhang, Zhi-Xue
Harms, Peter D.—*see* Roberts, Brent W.
Harris, Kenneth J., Kacmar, K. Michele, Zivnuska, Suzanne, and Shaw, Jason D.—The Impact of Political Skill on Impression Management Effectiveness. 278
Harrison, David A.—*see* Gajendran, Ravi S.
Hauenstein, Neil M. A.—*see* Foti, Roseanne J.
Hausknecht, John P., Halpert, Jane A., Di Paolo, Nicole T., and Gerrard, Meghan O. Moriarty—Retesting in Selection: A Meta-Analysis of Coaching and Practice Effects for Tests of Cognitive Ability. 373
Hebl, Michelle R., King, Eden B., Glick, Peter, Singletary, Sarah L., and Kazama, Stephanie—Hostile and Benevolent Reactions Toward Pregnant Women: Complementary Interpersonal Punishments and Rewards That Maintain Traditional Roles. . 1499
Heers, Constanze—*see* Frese, Michael
Heggestad, Eric D.—*see* Lievens, Filip
Heilman, Madeline E., and Okimoto, Tyler G.—Why Are Women Penalized for Success at Male Tasks?: The Implied Communality Deficit. 81
Heinen, Beth A.—*see* Ford, Michael T.
Hempel, Paul S.—*see* Zhang, Zhi-Xue
Herold, David M., Fedor, Donald B., and Caldwell, Steven D. —Beyond Change Management: A Multilevel Investigation of Contextual and Personal Influences on Employees' Commitment to Change. 942
Hershcovis, M. Sandy, Turner, Nick, Barling, Julian, Arnold, Kara A., Dupré, Kathryne E., Inness, Michelle, LeBlanc, Manon Mireille, and Sivanathan, Niro—Predicting Workplace Aggression: A Meta-Analysis. 228
Hochwarter, Wayne A., Ferris, Gerald R., Zinko, Robert, Arnell, Breda, and James, Matrecia—Reputation as a Moderator of Political Behavior–Work Outcomes Relationships: A Two-Study Investigation With Convergent Results. 567
Hoffman, Brian J., Blair, Carrie A., Meriac, John P., and Woehr, David J.—Expanding the Criterion Domain? A Quantitative Review of the OCB Literature. 555
Hogan, Joyce, Barrett, Paul, and Hogan, Robert—Personality Measurement, Faking, and Employment Selection. 1270
Hogan, Robert—*see* Hogan, Joyce
Hollenbeck, John R.—*see* Humphrey, Stephen E.
Holman, David J.—*see* Sprigg, Christine A.
Homan, Astrid C., van Knippenberg, Daan, Van Kleef, Gerben A., and De Dreu, Carsten K. W.—Bridging Faultlines by Valuing Diversity: Diversity Beliefs, Information Elaboration, and Performance in Diverse Work Groups. 1189
Hox, Joop J.—*see* Le Blanc, Pascale M.
Humphrey, Stephen E., Hollenbeck, John R., Meyer, Christopher J., and Ilgen, Daniel R.—Trait Configurations in Self-Managed Teams: A Conceptual Examination of the Use of Seeding for Maximizing and Minimizing Trait Variance in Teams. 885
Humphrey, Stephen E., Nahrgang, Jennifer D., and Morgeson, Frederick P.—Integrating Motivational, Social, and Contextual Work Design Features: A Meta-Analytic Summary and Theoretical Extension of the Work Design Literature. 1332
Hurst, Charlice—*see* Judge, Timothy A.

Ilgen, Daniel R.—*see* Humphrey, Stephen E.
Ilgen, Daniel R.—*see* Ilies, Remus
Ilies, Remus, Nahrgang, Jennifer D., and Morgeson, Frederick P.—Leader–Member Exchange and Citizenship Behaviors: A Meta-Analysis. 269
Ilies, Remus, Schwind, Kelly M., Wagner, David T., Johnson, Michael D., DeRue, D. Scott, and Ilgen, Daniel R.—When Can Employees Have a Family Life? The Effects of Daily Workload and Affect on Work–Family Conflict and Social Behaviors at Home. 1368
Ilies, Remus, Wagner, David T., and Morgeson, Frederick P.—Explaining Affective Linkages in Teams: Individual Differences in Susceptibility to Contagion and Individualism–Collectivism. 1140
Imus, Anna—*see* Schmitt, Neal
Inness, Michelle—*see* Hershcovis, M. Sandy
Iverson, Roderick D.—*see* Buttigieg, Donna M.

Jackson, Christine L.—*see* Judge, Timothy A.
Jacobs, Rick R.—*see* Newman, Daniel A.
James, Lawrence R.—*see* Bing, Mark N.
James, Lawrence R.—*see* Frost, Brian C.
James, Lawrence R.—*see* LeBreton, James M.
James, Matrecia—*see* Hochwarter, Wayne A.
Jex, Steve M.—*see* Crossley, Craig D.
Johnson, Michael D.—*see* Salvaggio, Amy Nicole
Jones, Fiona, O'Connor, Daryl B., Conner, Mark, McMillan, Brian, and Ferguson, Eamonn—Impact of Daily Mood, Work Hours, and Iso-Strain Variables on Self-Reported Health Behaviors. 1731
Judge, Timothy A., and Hurst, Charlice—Capitalizing on One's Advantages: Role of Core Self-Evaluations. 1212
Judge, Timothy A., Jackson, Christine L., Shaw, John C., Scott, Brent A., and Rich, Bruce L.—Self-Efficacy and Work-Related Performance: The Integral Role of Individual Differences. 107

Kacmar, K. Michele—*see* Harris, Kenneth J.
Kamdar, Dishan, and Van Dyne, Linn—The Joint Effects of Personality and Workplace Social Exchange Relationships in Predicting Task Performance and Citizenship Performance. . . 1286
Kamdar, Dishan—*see* McAllister, Daniel J.
Kanfer, Ruth—*see* Chen, Gilad
Kaplan, Seth A.—*see* Barsky, Adam
Kazama, Stephanie—*see* Hebl, Michelle R.
Keegan, Anne E.—*see* Den Hartog, Deanne N.
Keith, Nina—*see* Frese, Michael
Kim, Brian H.—*see* Schmitt, Neal
Kim, Peter H.—*see* Ferrin, Donald L.
King, Eden B.—*see* Hebl, Michelle R.
King, Eden B.—*see* Shapiro, Jenessa R.
Kirkman, Bradley L.—*see* Chen, Gilad
Klehe, Ute-Christine, and Anderson, Neil—Working Hard and Working Smart: Motivation and Ability During Typical and Maximum Performance. 978
Klieger, David M.—*see* Kuncel, Nathan R.
Ko, Chia-Huei Emily—*see* Frost, Brian C.
Koczwara, Anna—*see* Silvester, Jo
Krauss, Stefanie I.—*see* Frese, Michael
Krueger, Robert F.—*see* Arvey, Richard D.
Kuncel, Nathan R., and Klieger, David M.—Application Patterns When Applicants Know the Odds: Implications for Selection Research and Practice. 586
Kwong, Jessica Y. Y.—*see* Ellick Wong, Kin Fai
Kwong, Jessica Y. Y.—*see* Ellick Wong, Kin Fai

Lam, Simon S. K.—*see* Schaubroeck, John
Lam, Wing—*see* Chen, Ziguang
Lambert, Dawn—*see* Casper, Wendy J.
Landers, Richard N.—*see* Sackett, Paul R.
Langkamer, Krista L.—*see* Ford, Michael T.
Lawler, Edward E., III—*see* Gibson, Cristina B.
LeBlanc, Manon Mireille—*see* Hershcovis, M. Sandy
Le Blanc, Pascale M., Hox, Joop J., Schaufeli, Wilmar B., Taris, Toon W., and Peeters, Maria C. W.—Take Care! The Evaluation of a Team-Based Burnout Intervention Program for Oncology Care Providers. 213
LeBreton, James M., Barksdale, Cheryl D., Robin, Jennifer, and James, Lawrence R.—Measurement Issues Associated With Conditional Reasoning Tests: Indirect Measurement and Test Faking. 1
Lepak, David P.—*see* Takeuchi, Riki
LePine, Jeffery A.—*see* Colquitt, Jason A.
LePine, Jeffery A.—*see* Podsakoff, Nathan P.
LePine, Marcie A.—*see* Podsakoff, Nathan P.
Levashina, Julia and Campion, Michael A.—Measuring Faking in the Employment Interview: Development and Validation of an Interview Faking Behavior Scale. 1638
Liao, Hui—Do It Right This Time: The Role of Employee Service Recovery Performance in Customer-Perceived Justice and Customer Loyalty After Service Failures. 475
Liao, Hui, and Chuang, Aichia—Transforming Service Employees and Climate: A Multilevel, Multisource Examination of Transformational Leadership in Building Long-Term Service Relationships. 1006
Lievens, Filip, Reeve, Charlie L., and Heggestad, Eric D.—An Examination of Psychometric Bias Due to Retesting on Cognitive Ability Tests in Selection Settings. 1672
Lievens, Filip, and Sackett, Paul R.—Situational Judgment Tests in High-Stakes Settings: Issues and Strategies With Generating Alternate Forms. 1043
Lievens, Filip, and Sanchez, Juan I.—Can Training Improve the Quality of Inferences Made by Raters in Competency Modeling? A Quasi-Experiment. 812
Lievens, Filip—*see* De Corte, Wilfried
Lievens, Filip—*see* Sackett, Paul R.
Ling, Juan—*see* Dineen, Brian R.
Liu, Hui-Lu—*see* Tsai, Wei-Chi
Liu, Leigh Anne—*see* Simons, Tony
Liu, Wei—*see* Yun, Seokhwa
Liu, Wu—*see* Friedman, Ray
Lockwood, Angie—*see* Casper, Wendy J.
Lord, Robert G.—*see* Ritter, Barbara A.
Luchak, Andrew A., and Gellatly, Ian R.—A Comparison of Linear and Nonlinear Relations Between Organizational Commitment and Work Outcomes. 786
Luneng, Siv Tonje—*see* Frese, Michael
Lyon, Julie S.—*see* Salvaggio, Amy Nicole

Mahto, Raj V.—Allen, David G.
Marín, Antonio—*see* Grzywacz, Joseph G.
Martins, Luis L., and Parsons, Charles K.—Effects of Gender Diversity Management on Perceptions of Organizational Attractiveness: The Role of Individual Differences in Attitudes and Beliefs. 865
Mathieu, John, Ahearne, Michael, and Taylor, Scott R.—A Longitudinal Cross-Level Model of Leader and Salesperson Influences on Sales Force Technology Use and Performance. 528
Mayer, David M.—*see* Salvaggio, Amy Nicole
Mayo, Margarita—*see* Pastor, Juan Carlos

McAllister, Daniel J., Kamdar, Dishan, Morrison, Elizabeth Wolfe, and Turban, Daniel B.—Disentangling Role Perceptions: How Perceived Role Breadth, Discretion, Instrumentality, and Efficacy Relate to Helping and Taking Charge. 1200
McClurg, Lucy Newton—*see* Tetrick, Lois E.
McIntyre, Michael D.—*see* Bing, Mark N.
McKay, Patrick F.—*see* Avery, Derek R.
McMillan, Brian—*see* Jones, Fiona
Mehta, Kajal—*see* Diefendorff, James M.
Meriac, John P.—*see* Hoffman, Brian J.
Merritt, Stephanie—*see* Schmitt, Neal
Meyer, Christopher J.—*see* Humphrey, Stephen E.
Michon, Richard—*see* Vandenberghe, Christian
Miner-Rubino, Kathi, and Cortina, Lilia M.—Beyond Targets: Consequences of Vicarious Exposure to Misogyny at Work.. 1254
Mitchell, Marie S., and Ambrose, Maureen L.—Abusive Supervision and Workplace Deviance and the Moderating Effects of Negative Reciprocity Beliefs. 1159
Moffitt, Terri E.—*see* Roberts, Brent W.
Molleman, Eric—*see* de Jong, Simon B.
Morgeson, Frederick P.—*see* DeRue, D. Scott
Morgeson, Frederick P.—*see* Dierdorff, Erich C.
Morgeson, Frederick P.—*see* Humphrey, Stephen E.
Morgeson, Frederick P.—*see* Ilies, Remus
Morgeson, Frederick P.—*see* Ilies, Remus
Morrison, Elizabeth Wolfe—*see* McAllister, Daniel J.
Mossholder, Kevin W.—*see* Yang, Jixia
Mueller, Jennifer S.—*see* Cohen-Charash, Yochi
Munichor, Nira, and Rafaeli, Anat—Numbers or Apologies? Customer Reactions to Telephone Waiting Time Fillers. 511
Muros, John P.—*see* Bono, Joyce E.

Nahrgang, Jennifer D.—*see* Humphrey, Stephen E.
Nahrgang, Jennifer D.—*see* Ilies, Remus
Nandkeolyar, Amit K.—*see* Stewart, Greg L.
Newman, Daniel A., Jacobs, Rick R., and Bartram, Dave—Choosing the Best Method for Local Validity Estimation: Relative Accuracy of Meta-Analysis Versus a Local Study Versus Bayes-Analysis. 1394
Nishii, Lisa H.—*see* Salvaggio, Amy Nicole

O'Connor, Daryl B.—*see* Jones, Fiona
Ohlott, Patricia J.—*see* Graves, Laura M.
Okimoto, Tyler G.—*see* Heilman, Madeline E.
Ones, Deniz S.—*see* Berry, Christopher M.
Ones, Deniz S.—*see* Dilchert, Stephan
Oswald, Frederick L.—*see* Schmitt, Neal
Otondo, Robert F.—*see* Allen, David G.

Parks, Judi McLean—*see* Simons, Tony
Parsons, Charles K.—*see* Martins, Luis L.
Pastor, Juan Carlos, Mayo, Margarita, and Shamir, Boas—Adding Fuel to Fire: The Impact of Followers' Arousal on Ratings of Charisma. 1584
Patterson, Fiona—*see* Silvester, Jo
Payne, Stephanie C., Youngcourt, Satoris S., and Beaubien, J. Matthew—A Meta-Analytic Examination of the Goal Orientation Nomological Net. 128
Peeters, Maria C. W.—*see* Le Blanc, Pascale M.
Peng, T. K.—*see* Yang, Jixia
Pentland, Alex—*see* Curhan, Jared R.
Podsakoff, Nathan P., LePine, Jeffery A., and LePine, Marcie A.—Differential Challenge Stressor–Hindrance Stressor Relationships With Job Attitudes, Turnover Intentions, Turnover, and Withdrawal Behavior: A Meta-Analysis. 438
Poortvliet, P. Marijn—*see* Thau, Stefan
Porath, Christine L.—*see* Gibson, Cristina B.

Quandt, Sara A.—*see* Grzywacz, Joseph G.
Quiñones, Miguel A.—*see* Shapiro, Jenessa R.

Rafaeli, Anat—*see* Munichor, Nira
Ragins, Belle Rose, Singh, Romila, and Cornwell, John M.—Making the Invisible Visible: Fear and Disclosure of Sexual Orientation at Work. 1103
Raju, Nambury S.—*see* Schmidt, Frank L.
Ramanujam, Rangaraj—*see* Tangirala, Subrahmaniam
Ramesh, Anuradha—*see* Salvaggio, Amy Nicole
Rau, Devaki—*see* Haerem, Thorvald
Reb, Jochen, and Cropanzano, Russell—Evaluating Dynamic Performance: The Influence of Salient Gestalt Characteristics on Performance Ratings. 490
Reb, Jochen—*see* Brockner, Joel
Reeve, Charlie L.—*see* Lievens, Filip
Resick, Christian J., Baltes, Boris B., and Shantz, Cynthia Walker—Person–Organization Fit and Work-Related Attitudes and Decisions: Examining Interactive Effects With Job Fit and Conscientiousness. 1446
Reynolds, Scott J., and Ceranic, Tara L.—The Effects of Moral Judgment and Moral Identity on Moral Behavior: An Empirical Examination of the Moral Individual. 1610
Rich, Bruce L.—*see* Judge, Timothy A.
Ritter, Barbara A., and Lord, Robert G.—The Impact of Previous Leaders on the Evaluation of New Leaders: An Alternative to Prototype Matching. 1683
Roberts, Brent W., Harms, Peter D., Caspi, Avshalom, and Moffitt, Terri E.—Predicting the Counterproductive Employee in a Child-to-Adult Prospective Study. 1427
Robin, Jennifer—*see* LeBreton, James M.
Rosen, Benson—*see* Chen, Gilad
Ross, Sarah J.—*see* Allen, Natalie J.
Rostow, Cary D.—*see* Dilchert, Stephan
Ruderman, Marian N.—*see* Graves, Laura M.

Sackett, Paul R., Lievens, Filip, Berry, Christopher M., and Landers, Richard N.—A Cautionary Note on the Effects of Range Restriction on Predictor Intercorrelations. 538
Sackett, Paul R.—*see* Berry, Christopher M.
Sackett, Paul R.—*see* De Corte, Wilfried
Sackett, Paul R.—*see* Ellingson, Jill E.
Sackett, Paul R.—*see* Lievens, Filip
Sanchez, Juan I.—*see* Lievens, Filip
Salvaggio, Amy Nicole, Schneider, Benjamin, Nishii, Lisa H., Mayer, David M., Ramesh, Anuradha, and Lyon, Julie S.—Manager Personality, Manager Service Quality Orientation, and Service Climate: Test of a Model. 1741
Schaubroeck, John, Lam, Simon S. K., and Cha, Sandra E.—Embracing Transformational Leadership: Team Values and the Impact of Leader Behavior on Team Performance. 1020
Schaufeli, Wilmar B.—*see* Le Blanc, Pascale M.
Schmidt, Aaron M., and DeShon, Richard P.—What to Do? The Effects of Discrepancies, Incentives, and Time on Dynamic Goal Prioritization. 928

Schmidt, Frank L., and Raju, Nambury S.—Updating Meta-Analytic Research Findings: Bayesian Approaches Versus the Medical Model. 297
Schmitt, Neal, Oswald, Frederick L., Kim, Brian H., Imus, Anna, Merritt, Stephanie, Friede, Alyssa, and Shivpuri, Smriti—The Use of Background and Ability Profiles to Predict College Student Outcomes. 165
Schneider, Benjamin—*see* Salvaggio, Amy Nicole
Schwind, Kelly M.—*see* Ilies, Remus
Scott, Brent A., Colquitt, Jason A., and Zapata-Phelan, Cindy P.—Justice as a Dependent Variable: Subordinate Charisma as a Predictor of Interpersonal and Informational Justice Perceptions. 1597
Scott, Brent A.—*see* Colquitt, Jason A.
Scott, Brent A.—*see* Judge, Timothy A.
Seijts, Gerard H.—*see* Tasa, Kevin
Shamir, Boas—*see* Pastor, Juan Carlos
Shantz, Cynthia Walker—*see* Resick, Christian J.
Shapiro, Jenessa R., King, Eden B., and Quiñones, Miguel A.—Expectations of Obese Trainees: How Stigmatized Trainee Characteristics Influence Training Effectiveness. 239
Shaw, Jason D.—*see* Harris, Kenneth J.
Shaw, John C.—*see* Judge, Timothy A.
Shin, Shung J., and Zhou, Jing—When Is Educational Specialization Heterogeneity Related to Creativity in Research and Development Teams? Transformational Leadership as a Moderator. . . 1709
Shivpuri, Smriti—*see* Schmitt, Neal
Shore, Lynn M.—*see* Tetrick, Lois E.
Silvester, Jo, Patterson, Fiona, Koczwara, Anna, and Ferguson, Eamonn—"Trust Me. . .": Psychological and Behavioral Predictors of Perceived Physician Empathy. 519
Simons, Tony, Friedman, Ray, Liu, Leigh Anne, and Parks, Judi McLean—Racial Differences in Sensitivity to Behavioral Integrity: Attitudinal Consequences, In-Group Effects, and "Trickle Down" Among Black and Non-Black Employees. . . 650
Singh, Romila—*see* Ragins, Belle Rose
Singletary, Sarah L.—*see* Hebl, Michelle R.
Sivanathan, Niro—*see* Hershcovis, M. Sandy
Smith, Phoebe R.—*see* Sprigg, Christine A.
Smith-Crowe, Kristin—*see* Umphress, Elizabeth E.
Spiegel, Scott—*see* Brockner, Joel
Sprigg, Christine A., Stride, Christopher B., Wall, Toby D., Holman, David J., and Smith, Phoebe R.—Work Characteristics, Musculoskeletal Disorders, and the Mediating Role of Psychological Strain: A Study of Call Center Employees. 1456
Stanley, David J.—*see* Allen, Natalie J.
Stewart, Greg L., and Nandkeolyar, Amit K.—Exploring How Constraints Created by Other People Influence Intraindividual Variation in Objective Performance Measures. 1149
Stewart, Susan M.—*see* Bing, Mark N.
Stride, Christopher B.—*see* Sprigg, Christine A.
Sun, Li-Yun—*see* Aryee, Samuel

Taggar, Simon—*see* Tasa, Kevin
Takeuchi, Kazuo—*see* Takeuchi, Riki
Takeuchi, Riki, Lepak, David P., Wang, Heli, and Takeuchi, Kazuo—An Empirical Examination of the Mechanisms Mediating Between High-Performance Work Systems and the Performance of Japanese Organizations. 1069
Takeuchi, Riki—*see* Wang, Mo
Takeuchi, Riki—*see* Yun, Seokhwa
Tangirala, Subrahmaniam, Green, Stephen G., and Ramanujam, Rangaraj—In the Shadow of the Boss's Boss: Effects of Supervisors' Upward Exchange Relationships on Employees. 309
Taris, Toon W.—*see* Le Blanc, Pascale M.
Tasa, Kevin, Taggar, Simon, and Seijts, Gerard H.—The Development of Collective Efficacy in Teams: A Multilevel and Longitudinal Perspective. 17
Taylor, Scott R.—*see* Mathieu, John
Ten Velden, Femke S., Beersma, Bianca, and De Dreu, Carsten K. W.—Majority and Minority Influence in Group Negotiation: The Moderating Effects of Social Motivation and Decision Rules. 259
Tetrick, Lois E., Shore, Lynn M., McClurg, Lucy Newton, and Vandenberg, Robert J.—A Model of Union Participation: The Impact of Perceived Union Support, Union Instrumentality, and Union Loyalty. 820
Thatcher, Jason B.—*see* Treadway, Darren C.
Thau, Stefan, Aquino, Karl, and Poortvliet, P. Marijn—Self-Defeating Behaviors in Organizations: The Relationship Between Thwarted Belonging and Interpersonal Work Behaviors. 840
Thau, Stefan, Aquino, Karl, and Wittek, Rafael—An Extension of Uncertainty Management Theory to the Self: The Relationship Between Justice, Social Comparison Orientation, and Antisocial Work Behaviors. 250
Timmerman, Thomas A.—"It Was a Thought Pitch": Personal, Situational, and Target Influences on Hit-By-Pitch Events Across Time. 876
Tjosvold, Dean—*see* Zhang, Zhi-Xue
Treadway, Darren C., Ferris, Gerald R., Duke, Allison B., Adams, Garry L., and Thatcher, Jason B.—The Moderating Role of Subordinate Political Skill on Supervisors' Impressions of Subordinate Ingratiation and Ratings of Subordinate Interpersonal Facilitation. 848
Tremblay, Michel—*see* Vandenberghe, Christian
Treviño, Linda K.—*see* Detert, James R.
Truxillo, Donald M.—*see* Bauer, Talya N.
Tsai, Wei-Chi, Chen, Chien-Cheng, and Liu, Hui-Lu—Test of a Model Linking Employee Positive Moods and Task Performance. 1570
Tucker, Jennifer S.—*see* Bauer, Talya N.
Turban, Daniel B.—*see* McAllister, Daniel J.
Turner, Nick—*see* Hershcovis, M. Sandy
Tyler, Tom R.—*see* De Cremer, David

Umphress, Elizabeth E., Smith-Crowe, Kristin, Brief, Arthur P., Dietz, Joerg, and Watkins, Marla Baskerville—When Birds of a Feather Flock Together and When They Do Not: Status Composition, Social Dominance Orientation, and Organizational Attractiveness. 396
Unger, Jens—*see* Frese, Michael

Valcour, Monique—Work-Based Resources as Moderators of the Relationship Between Work Hours and Satisfaction With Work–Family Balance. 1512
Vandenberg, Robert J.—*see* Takeuchi, Riki
Vandenberghe, Christian, Bentein, Kathleen, Michon, Richard, Chebat, Jean-Charles, Tremblay, Michel, and Fils, Jean-François—An Examination of the Role of Perceived Support and Employee Commitment in Employee–Customer Encounters. 1177
Van der Vegt, Gerben S.—*see* de Jong, Simon B.
Van Dyne, Linn—*see* Kamdar, Dishan
Van Kleef, Gerben A., and Côté, Stéphane—Expressing Anger in Conflict: When It Helps and When It Hurts. 1557
Van Kleef, Gerben A.—*see* Homan, Astrid C.
van Knippenberg, Daan—*see* Homan, Astrid C.

Venkataramani, Vijaya, and Dalal, Reeshad S.—*Who* Helps and Harms *Whom*? Relational Antecedents of Interpersonal Helping and Harming in Organizations. 952
Vinson, Gregory—*see* Bono, Joyce E.

Wagner, David T.—*see* Ilies, Remus
Wagner, David T.—*see* Ilies, Remus
Wall, Toby D.—*see* Sprigg, Christine A.
Wang, Heli—*see* Adair, Wendi L.
Wang, Mo—Profiling Retirees in the Retirement Transition and Adjustment Process: Examining the Longitudinal Change Patterns of Retirees' Psychological Well-Being. 455
Wang, Mo, and Takeuchi, Riki—The Role of Goal Orientation During Expatriation: A Cross-Sectional and Longitudinal Investigation. 1437
Watkins, Marla Baskerville—*see* Umphress, Elizabeth E.
Weingart, Laurie—*see* Adair, Wendi L.
Williams, Helen—*see* Allen, Natalie J.
Wilson, David C.—*see* Avery, Derek R.
Wittek, Rafael—*see* Thau, Stefan
Woehr, David J.—*see* Hoffman, Brian J.

Yang, Jixia, Mossholder, Kevin W., and Peng, T. K.—Procedural Justice Climate and Group Power Distance: An Examination of Cross-Level Interaction Effects. 681
Youngcourt, Satoris S.—*see* Payne, Stephanie C.
Yun, Seokhwa, Takeuchi, Riki, and Liu, Wei—Employee Self-Enhancement Motives and Job Performance Behaviors: Investigating the Moderating Effects of Employee Role Ambiguity and Managerial Perceptions of Employee Commitment. 745

Zapata-Phelan, Cindy P.—*see* Scott, Brent A.
Zhang, Zhen—*see* Arvey, Richard D.
Zhang, Zhi-Xue, Hempel, Paul S., Han, Yu-Lan, and Tjosvold, Dean—Transactive Memory System Links Work Team Characteristics and Performance. 1722
Zhong, Jian An—*see* Chen, Ziguang
Zhou, Jing—*see* Shin, Shung J.
Zinko, Robert—*see* Hochwarter, Wayne A.
Zivnuska, Suzanne—*see* Harris, Kenneth J.

OTHER

American Psychological Association Subscription Claims Information 346, 615, 1148, 1455, 1682
Call for Nominations 1298, 1750
Call for Papers *Journal of Experimental Psychology: Learning, Memory, and Cognition:* Special Section on Source Memory: Integrating Cognitive Behavioral and Cognitive Neuroscience Approaches 16
Correction to Aquino, Tripp, and Bies (2006) 80
Correction to de Jonge and Dormann (2006) 212
E-Mail Notification of Your Latest Issue Online! 510, 875, 1083, 1413, 1511
Instructions to Authors . . . . . 296, 594, iii (May), 1188, iii (September), 1656
Low Publication Prices for APA Members and Affiliates 277, 527, 638, 1118, 1426
Members of Underrepresented Groups: Reviewers for Journal Manuscripts Wanted 819, 992, 1609
New Editors Appointed, 2009–2014 . . . . . 1199, 1583
Subscription Order Form 238, 554, 744, 927, 1695